



LEADERSHIP DEVELOPMENT THAT GETS RESULTS

What is the Leadership Academy?

A comprehensive education in leadership with an emphasis on practical application which will prepare your leaders to succeed.

Who Attends?

SDLA is designed to fit the unique needs of the working person. It takes place over a period of 6 months.



Participant Demographics

Age range from 24-55+

Experience Ranges from persons with no leadership experience to those with several years in leadership.

Educational background ranges from GED to those with a Master's Degree.

A wide variety of industries from Manufacturing to Telecommunications to Construction to Professional Business and more.

Why Leadership Academy?

- ★ Our Approach Gets Results.
- ★ A unique combination of top of the line leadership education and practical experience that makes the training stick.
- ★ Equip your leaders to drive your company's success.
- ★ Give your employees the tools to be successful.
- ★ **REDUCE TURNOVER.**

Leadership Academy Curriculum

Leadership Culture • Empower People • Foster Teamwork • Build Positive Relationships • Create a Culture of Engagement Develop Your Purpose • Develop Your Purpose/Mission • Key Elements of Leadership • Understand and Develop Your Belief Systems • Develop Character and Competence • Competencies of a Leader • Understanding Self, Understanding Others • Types of Leadership • Emotional Intelligence	Managing Responsibly • Transitioning Roles and Responsibilities • Directing and Delegating • Financial Management • Establish Accountability • Marketing • Optimize Efficiency • Pursuit of Profit and Shareholder Value Develop Your Skills • Resiliency for Leaders • Balance Responsibilities • Change Management • Conflict Resolution • Self Regulation • Stress Management • Time Management
Crisis Management • Perform Under Pressure • Managing Resistance • Effective Crisis Leadership • "Teachable Moments" • Taking Appropriate Risk Ethics at Work • Dependability • Personal Ethics • Organizational Ethics • Ethical and Legal Obligations • Treating Others Fairly Implement Best Practices • Courageous and Inspirational Leadership • Implementing Leadership in Action • 5 Influencing Styles • Communicating and Negotiating • Vision and Commitment • Power of Feedback and Collaboration	Talent Management • Build a High Performing Team • Creating a Culture of Collaborative Work • Identify Problems that Impede Team Progress • Develop People and Procedures • Team Building, Valuing Others • Performance Feedback • Listen to Learn Develop Others • Mentorship and Coaching • Growing New Leaders • Personal Development • Time Management • Create a Mentorship Plan • Empower Individuals • Motivating Others • Ego Management • Goal Setting • Valuing Others



Apply online at:
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2026-27 Dates

September 16-17	January 13-14
October 14-15	February 17-18
November 18-19	March 10-11
Dec – Online TBD	Graduation- Mar 11